

### How can TMG CRB help?

TMG CRB is in regular contact with ISA and CRB and offers feedback from customers to both agencies.

TMG CRB remains committed to a fast, efficient and reliable service that supports CCPR organisations in their CRB process. We will register as an ISA provider as soon as this is possible and look forward to providing an ISA service that complements the CRB process.

TMG CRB will be running seminars for existing customers later in 2008 to support them in their planning.

Visit [www.tmgcrb.co.uk](http://www.tmgcrb.co.uk) for the latest ISA news

### Where to find out more

#### ISA

[www.isa-gov.org](http://www.isa-gov.org)

#### CRB

[www.crb.gov.uk](http://www.crb.gov.uk)

#### CCPR

[www.ccpr.org.uk](http://www.ccpr.org.uk)

#### TMG CRB

[www.tmgcrb.co.uk](http://www.tmgcrb.co.uk)

#### CPSU

[www.thecpsu.org.uk](http://www.thecpsu.org.uk)



...putting children first

## CRB and ISA

An update for  
CCPR members

June 2008

TMG CRB is registered with the  
Home Office to provide CRB checks and  
proud to be a business partner of CCPR

### What is CRB?

The Criminal Records Bureau (CRB) aims to help organisations make safer recruitment decisions by providing relevant background information called 'Disclosures', often referred to as 'checks' or 'vetting'.

The check usually requested by CCPR organisations is called an 'Enhanced Disclosure'.

Enhanced Disclosures show criminal convictions, relevant Police intelligence and check relevant lists to ensure the person is not barred from working with children or, when applicable, vulnerable adults.

CCPR organisations are able to retrospectively check people already in position as well as new entrants.

### Can anyone have an Enhanced Disclosure?

No. There is very specific eligibility criteria that must be met. CCPR organisations can only request an Enhanced Disclosure if one of the following applies to the applicant:

1. Their normal duties include regularly caring for, supervising, training or being in sole charge of children or vulnerable adults
2. They are trustees of children's charities
3. Occupy certain roles that influence Policy and Procedures for children and young people or vulnerable adults

The CRB also have very strict guidelines on who is classed as a vulnerable adult. TMG CRB can help CCPR organisations to ascertain eligibility where appropriate. This is important as it helps protect the organisation from legal challenges.

### What is ISA?

ISA is the new Independent Safeguarding Authority. It will 'go live' on 12th October 2009.

- ISA will be responsible for
  - coordinating and updating the lists of people barred from working with children or vulnerable adults
  - maintaining a register of those people not barred and who wish to work with children or vulnerable adults.

It will become a legal requirement for everyone who works or volunteers with children or vulnerable adults to register with ISA, probably within five years.

It will eventually become illegal to use a person who is not registered

### Does ISA replace CRB?

No

ISA will:

- bar the most serious of offenders
- be available to the self employed
- be transferable between organisations
- inform employers if a registered person becomes barred (conditional on registered interest).

ISA will not:

- provide any information about the person's background or criminal record which is required to enable an organisation to make a full risk assessment / suitability decision
- be role specific
- provide an update of any new offending.

ISA is best seen as a supplement to CRB and as a quick initial check to ensure no barred person helps with children or vulnerable adults. This will be a minimal legal requirement.

### How will CCPR be affected?

There are still many issues to be resolved and consultation and planning is ongoing. It seems likely that all people helping or working in sport and leisure activities with children and vulnerable adults will be required to obtain ISA registration.

### Latest information (published 30th May 2008)

- U16s: Those who teach, train or instruct will require ISA registration.
- 16-17 year olds: Those who teach, train or instruct within open age sport **may** in some circumstances require ISA registration.

Those organisations not currently using CRB will probably need to start ISA checking as soon as it becomes 'live'. Those organisations currently using CRB checks are likely to be able to phase the process in as their CRBs 'age'.

### How much will it cost?

ISA registration will usually cost £64 per person. The £64 will include the cost of a new CRB if this is requested at the same time as ISA registration. ISA registration and CRB Disclosures will be free for volunteers.

The administration fee payable by CCPR applicants to TMG CRB is still due.

### Where can I find out more?

CCPR members can register for live updates by visiting ISA [www.isa-gov.org](http://www.isa-gov.org)  
This website also provides the latest news and developments.